



WHISTLE-BLOWING POLICY

iC2 PrepHouse Limited

March 2025

WHISTLE-BLOWING POLICY

iC2 PrepHouse Limited is committed to upholding high standards of corporate governance and compliance with all laws, regulatory requirements, and internal policies.

1. WHISTLE-BLOWING POLICY

The whistle-blowing policy provides a confidential channel for employees or members of the public to report any activity that:

- Infringes upon iC2 PrepHouse Limited's code of conduct
- Violates the law

This policy ensures that relevant action can be taken to address any serious concerns.

2. AREAS COVERED BY THE POLICY

This policy covers serious concerns that could have a significant impact on iC2 PrepHouse Limited, including:

- Fraudulent activity
- Inaccurate financial reporting
- Unlawful activities
- Misconduct

3. REPORTING CONCERNS

If you suspect any serious concerns, you can raise them with the Audit Committee Chairperson. You can report by:

- **Printing and mailing the completed form to our office ([download form](#)):**
Attention to Audit Committee Chairperson
iC2 PrepHouse Limited
1 Jurong West Central 2, #04-02
Jurong Point Shopping Centre
Singapore 648886

4. CONFIDENTIALITY & PROTECTION

- All information provided in the form will be kept strictly confidential
- iC2 PrepHouse Limited is committed to protecting individuals who report in good faith from intimidation, retaliation, or adverse employment consequences

5. INVESTIGATION PROCESS

- All concerns raised will be independently reviewed by the Audit Committee
- The whistle-blower will be kept informed of the progress of the investigation and the final outcome (where appropriate)